

The following is an excerpt from our Board policies and addresses issues related to conflict of interest:

IX. ETHICS

1. Members of the board will not have any direct or indirect interest in the assets or leases of the agency. Trustees who individually or as part of a business or professional firm are involved in business transactions or current professional services of the agency will disclose this relationship to the Board for review. Should the Board determine that a conflict exists, the member will not participate directly or indirectly in any discussion dealing with the transaction or personal services nor vote on the question.
2. Members of the Board will not place personal or professional gain ahead of the welfare of the organization or their public trust.
3. Members of the Board will not accept fees or gifts from individuals or organizations seeking our business or seeking to influence board or committee votes.
4. Members of the Board will not disclose confidential information about the agency's business or clients.
5. Members of the Board will not have an interest in any other organization working with youth and competing directly for funding with the agency for same or similar program.
6. Members of the Board will not expect preferential treatment when applying for services from the agency.
7. Members of the Board will not enter into any contracts with the agency without first having the agency check the law regarding explicit conflicts to be avoided.
8. The Board will review this ethics section yearly.